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IN THE MATTER OF a complaint by Mr. Newton Gordon, that because of his race and colour he was denied occupancy of living accommodations in the building at 881 Marion Avenue, in the City of Windsor, by Mr. Gaspare Grillo, owner, Windsor, Ontario.

1. I was appointed by the Hon. Dalton Bales, Minister of Labour, to inquire into the above complaint, to report my findings, and, if the complaint should be well-founded, to recommend appropriate remedial action, including prosecution.
2. Prior to commencing the hearing, at the request of counsel for the respondent, I agreed to afford the interested parties an opportunity to resolve their differences. After discussion, the complainant, the respondent, and counsel for the Ontario Human Rights Commission agreed to a memorandum of settlement, a copy of which is annexed hereto.
3. Subsequent to the execution of this memorandum of settlement I received a letter from the solicitor for the respondent seeking an amendment to the memorandum of settlement. This letter raises certain unsubstantiated rumours which appear to be circulating in connection with the conduct and character of the complainant. None of these rumours are accompanied by precise accusations, and in any event the conclusion which apparently is sought to be drawn from them is in my view entirely irrelevant to the disposition of Mr. Gordon's complaint.

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$$\frac{1}{2} \int_{\Omega} \left(\frac{\partial u}{\partial \nu} \right)^2 \, d\sigma + \int_{\Omega} \frac{1}{2} \left| \nabla u \right|^2 \, d\sigma \leq \int_{\Omega} \frac{1}{2} \left| \nabla u \right|^2 \, d\sigma + \int_{\Omega} \frac{1}{2} \left| \nabla u \right|^2 \, d\sigma = 0.$$

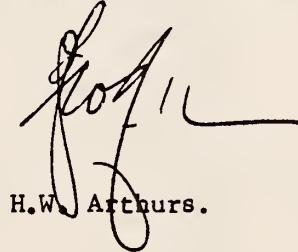
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It should be stressed that the solicitor in question advised me that in bringing these matters to my attention he was acting on his own behalf as an interested citizen, and not pursuant to instructions from his client.

Under all the circumstances, none of the rumours or innuendoes contained in his letter, even if substantiated, would deter me from recommending settlement as agreed to in the memorandum executed by the respondent.

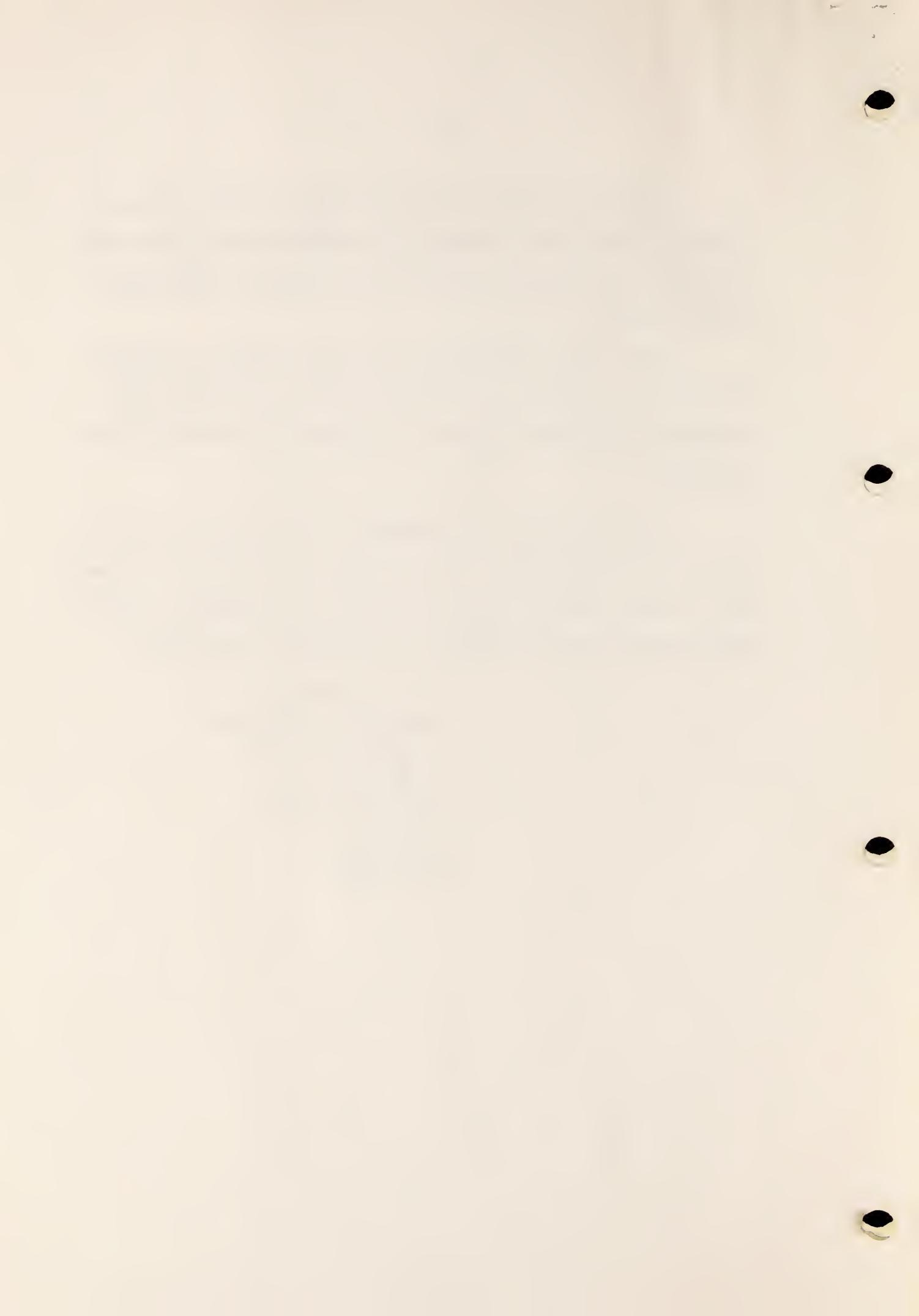
4. I am satisfied that the settlement is a fair one, and in the interest of the complainant and of the public. Accordingly, I recommend that no further action be taken in respect of this complaint, except to ensure compliance with the terms of the memorandum of settlement.

Respectfully submitted,



A handwritten signature in black ink, appearing to read "H.W. Arthurs".

H.W. Arthurs.



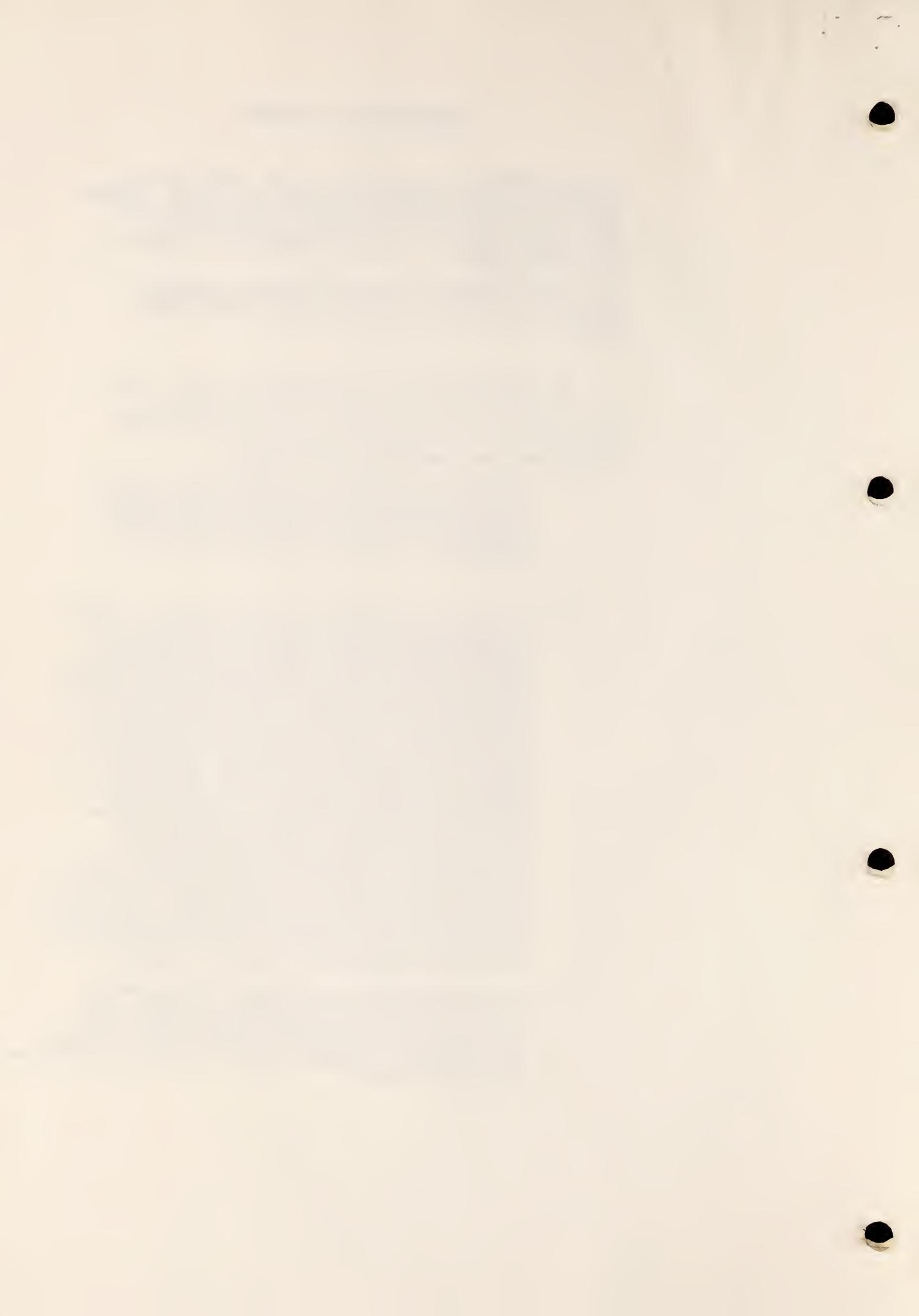
MEMORANDUM OF AGREEMENT

IN THE MATTER OF the complaint of Mr. Newton Gordon under the Ontario Human Rights Code against Mr. Gaspare Grillo of 2490 Rankin Avenue, Windsor, Ontario, that Mr. Grillo did refuse to rent him accommodation at 881 Marion Avenue, in Windsor because of Mr. Gordon's race and colour;

AND IN THE MATTER OF a Board of Inquiry appointed pursuant to Section 13 of the Ontario Human Rights Code;

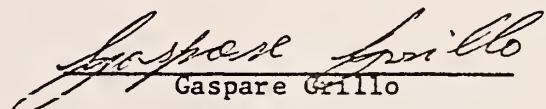
I, Gaspare Grillo, the Respondent herein, state that I abide by the provisions of the Ontario Human Rights Code and undertake the following:

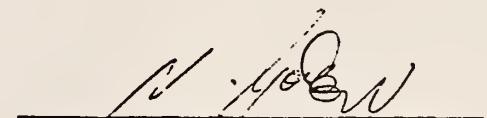
1. To forward a letter of apology to Mr. Newton Gordon in this matter, a copy of such letter to be forwarded to the Ontario Human Rights Commission, 74 Victoria Street, Toronto 1, Ontario.
2. To advise by prepaid registered post Mr. Gordon at 3988 Riberdy Road, Windsor, Ontario, the Ontario Human Rights Commission, at Room 605 Kent Building, 500 Ouellette Avenue, Windsor, Ontario, and the several community organizations whose names and addresses will be provided to me by the Commission, of any vacancies in any of the properties in which I have any property interest, for a period of one year from the date hereof, and to invite Mr. Gordon to occupy said premises upon the same terms and conditions offered to other tenants. It is understood that the community agencies referred to above may notify any members of the community who may be in need of accommodation that such accommodation is available and offered on the basis that all applicants will be treated fairly, without regard to race, creed, colour, nationality, ancestry or place or origin, provided that in all circumstances the Complainant herein shall have the right of first refusal, to be exercised within ten days from receipt of such notification.
3. I further agree to provide the Ontario Human Rights Commission at its Windsor address with a list of those properties referred to in the next preceding paragraph, together with the names of the present occupants and the terms and conditions of their tenancies.

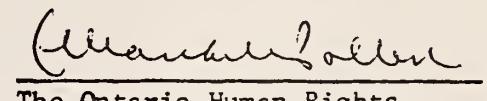


4. I further agree to compensate Mr. Gordon, the Complainant herein, in the sum of \$40.00 for transportation expenses, i.e. taxicabs and other expenses, incurred by him in seeking alternate accommodation.
5. I agree to forward a letter to the Chairman of the Ontario Human Rights Commission at 74 Victoria Street, Toronto 1, Ontario, advising of my compliance with the Ontario Human Rights Code and assuring him of my fair accommodation policy.
6. I further agree that this Memorandum of Agreement shall be treated in the same manner as a Ministerial Order made pursuant to Section 13 of the Ontario Human Rights Code.

DATED AT WINDSOR, ONTARIO, this 20th day of February, 1968.


Gaspare Grillo


Newton Gordon.


The Ontario Human Rights
Commission, by its Counsel.

